

**United Way of Lee, Hendry, Glades, and Okeechobee
Board of Directors Meeting
April 15, 2016**

Minutes

Present: Joe Catti, John Clinger, Glo Cuiffi, Colleen DePasquale, Roger Desjarlais, Dean Fjelstul, David Fry, Brian Hamman, Patricia Heath, Michelle Hudson, Sally Jackson, Saeed Kazemi, Cary Kleinfeld, Buddy Kubesh, Kevin, Lewis, David Lucas, Paul Makurat, Charlotte Miller, Dick Miller, Mark Morris, James Nolte, Pat O'Donnell, Steve Pontius, Amanda Reed, Dean Schreiner, Robert Shearman, Tom Uhler, Mary Vlasak Snell, Kenneth Walker, Mark Webb, Scott White, Rob Wilson

Staff: Kim Berghs, Nancy Coker, Patrice Cunningham, Megan Fasig, Linda Hafner, Louise Hawthorne, Hannah Pelle, Nilda Rodriguez, Cliff Smith, Michael Willis, Gloria Zerkle

Guests: Susan Alexander – Big Brothers Big Sisters of the Sun Coast
Chris Smith – FineMark National Bank & Trust

1. United Way Board Chair Rob Wilson called the meeting to order at 8:00 a.m. at the United Way Building with a quorum present.
2. The minutes of the February 12, 2016 Board of Directors Meeting were approved as presented.
3. United Way Volunteer Center Chair Steve Pontius thanked Board members for all of their volunteer efforts as part of National Volunteer Appreciation Month.
4. The Live United segment highlighted Beyond School Walls, the new initiative that FineMark National Bank & Trust has launched with the United Way, Big Brothers Big Sisters of the Sun Coast, and the Lee County School District.
5. Following a presentation by Treasurer Patricia Heath on the proposed Endowment Fund Distribution Policy, the Board approved the Policy as presented and approved the transfer of funds to the 2016 campaign in the amount of \$113,746, determined in accordance with the Policy. The Board also approved the Finance Committee recommendation for a 3% discretionary profit sharing contribution for 2015 to eligible employees and the Audit Engagement letter received from CliftonLarsonAllen.

6. The Board also approved the 2016 Revised Budget as recommended by the Finance Committee. Board member Joe Catti requested that future quarterly financials include a breakdown of the endowment funds.
7. Campaign Chair David Fry, Committee Chairs Steve Pontius, Tom Uhler, Kevin Lewis (for Barbara Hartman), and Sally Jackson presented the 2015-2016 Performance Indicators for the organization.
8. The Board reviewed the United Way Worldwide 2016 Membership Certification Standards and organizational self-assessment and authorized the President and Board Chair to sign that we are in compliance.
9. President Cliff Smith described the process for setting the Organizational Goals and Workplan for the upcoming year.
10. United Way staff announced several upcoming United Way events including Celebration and Comcast Cares Day.
11. The meeting was adjourned at 9:10 a.m.

Respectfully submitted,



Clifford W. Smith

President