

**United Way of Lee, Hendry, and Glades
Board of Directors Meeting
December 6, 2024**

Minutes

Present: Patricia Bell, David Fry, Cindy Hawkins, Beth Hendry, Michelle Hudson, Matt Humphreys, Kevin Karnes, David Klein, Tony Lapi, Brian Lucas, Stephen Martus, Charlotte Miller, Bill Motzer, Barbara Mundy, Stan Nelson, Scott Nygaard, Dan O'Berski, Pat O'Donnell, Harlan Parrish, Steve Pontius, Peter Rivera, Victoria Rodriguez, Carolyn Rogers, Karen Ryan, Jay Santos, Bob Shearman, Bryan Simmering, Mary Snell, Tom Uhler, Corey Vertich, Earnest Wilks, Christy Williams, Earnest Wilks

Staff: Barbara Alderson, Daniel Benzing, Connie Boyd, Edelyn Castellon, Dan Campbell, Marissa Crawford, Patrice Cunningham, Terri Erling, Angela Fischler, Angela Hernandez, Michelle Hidalgo, Gail Holton, Jeannine Joy, John Joy, Jennylyn Mitchell, Madison Mitchell, Hannah Pelle, Areli Pinzon, Lisette Quintero, Toni Rozelle-Rosio, Lisa Sands, Jim Sanger, Karen Turcotte, Marcia Turner

1. United Way Board Chair, Matt Humphreys called the meeting to order at 8:02 a.m. via a hybrid meeting with a quorum present.
2. The minutes of the October 18, 2024 Board of Directors Meeting were approved as presented.
3. Chief Human Resources Officer Connie Boyd announced that Angela Fischler was promoted to Community Impact Assistant Director, Brenda Hayes was promoted to WeCare Program Manager, and Angela Hernandez is now a full-time employee in Community Impact as the WeCare Engagement Coordinator. Marketing Director Toni Rozelle-Rosio graduated from the Greater Fort Myers Leadership Program. We have a new volunteer intern working on data analysis on several projects. Results will be shared at a later date.
4. Nominating Committee Chair Pat O'Donnell announced that board member Earnest Wilks will be relocating to Orlando. The Nominating Committee made a motion for Peter Rivera to join the Board. The motion was unanimously approved as presented.
5. President & CEO Jeannine Joy offered Holiday Cheer by having gifts distributed to all board members along with Holiday cards to be signed by the board for the Alexis de Tocqueville Society.
6. Treasurer Cindy Hawkins indicated that the draft of the 990 for 2023 was provided to the board for review via email prior to the meeting. The Finance committee recommended the 990 be approved. The motion was unanimously approved as presented.
7. 211 Chair David Klein shared actual short audio recordings of 211 calls received over the past month. David and the staff gave a comprehensive presentation on the past, present, and future of United Way 211.

8. Vice President of Community Impact Madison Mitchell discussed the need for a resiliency hubs in Cape Coral since SalusCare has not reopened since Hurricane Ian. Goodwill has partnered with us and will be hosting the Cape Coral West Resiliency Hub in their new facility.

9. Fund Distribution Chair Tom Uhler indicated that the proposed Executive Summary spreadsheet, which was emailed prior to today's meeting, outlines the funding from the 2024 fund distribution process for distribution in 2025. These numbers were approved in June of this year; however, the figures for Hendry and Glades counties were projections at that time. This updated spreadsheet now includes the final 2024 numbers for those agencies, as well as the new Cape Coral West United Way Resiliency Hub.

A proposal to change the Fund Distribution process was presented to better address current needs. The recommendation is to divide the network into three agency groups: A, B, and C. Each group will be placed on a rolling three-year fund distribution plan. Group A will undergo a site visit next year and will receive three years of funding. Group B will have a site visit the following year, and so on. The amount of funding awarded to each group will be valid for three years. We are confident that we can secure transportation to support this structure, which will be more beneficial for the teams involved.

Both the updated Executive Summary and the changes to the funding process were approved as presented.

10. Campaign Co-Chair Dr. Scott Nygaard expressed gratitude to everyone, especially the Campaign Cabinet, for their contributions to the campaign. We had a successful kickoff event on October 24th for Hendry/Glades at the LaBelle Brewery. Our second annual Belltober Fest took place on November 1st. Campaign Co-Chair Dan O'Berski noted that our November 7th Campaign Kickoff at the Barbara B. Mann Performing Arts Hall was a major success, featuring 154 Pacesetters leading the campaign. This event brought us to an impressive total of \$5,819,884, which is 52% of our goal. This total includes 43 ADT members and 479 Keel Club Members. A video highlighting the events from the past year was shared for those who were not able to attend the kickoff. We raised over \$14,000 at the Celebrity Bartender Event on November 13th at Bay Street Yard, and we extend our thanks to David Fry and the owners for their generosity. Our current progress stands at 58.4% of our goal.

11. The next meeting will be on January 10, 2025. The meeting was adjourned at 9:16 a.m.

Respectfully Submitted,



Jeannine Joy
President & CEO

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
Abuse Counseling and Treatment (ACT)			
Human Trafficking Awareness Prevention (HTAP)		\$2,750	
Afterhours United Way 211 Program		\$46,000	
Counseling and outreach services for abused women and children		\$155,954	\$4,000
Shelter and residential services for abused women and children		\$132,746	\$13,000
	\$354,450	\$337,450	\$17,000
AHF / ICAN			
HIV/AIDS Case Management Program		\$25,000	
HIV/AIDS Client Assistance		\$33,000	
HIV/AIDS Pantry		\$32,000	
	\$90,000	\$90,000	
Alliance for the Arts			
Arts Access Programs		\$17,500	
	\$17,500	\$17,500	
American Red Cross Florida's Southern Gulf			
Disaster Response		\$55,000	
Disaster Preparedness		\$7,500	
	\$62,500	\$62,500	
Amigos Center			
Family Immigration Services		\$13,000	
	\$13,000	\$13,000	
A.N.A.'s Friends (previously Guardian ad Litem)			
Teen Program Services		\$15,600	
Fulfillment of Children's Needs		\$21,935	
	\$37,535	\$37,535	
Beacon of HOPE			
Beacon Bites		\$6,000	
GED Preparation		\$6,000	
Pine Island United Way Resiliency Hub and Programs		\$30,000	
Transportation		\$5,000	
	\$47,000	\$47,000	
Big Brothers Big Sisters of the Sun Coast			
One to One Mentoring – Community Based		\$35,000	\$2,500
One to One Mentoring – School Based		\$35,000	\$3,000
	\$75,500	\$70,000	\$5,500
Blessings in a Backpack, Lee County			
Backpack Program		\$44,000	\$4,000
	\$48,000	\$44,000	\$4,000
Boy Scouts of America, Southwest Florida Council			
Learning for Life Program		\$65,000	\$4,000
ScoutReach		\$90,250	\$0
	\$159,250	\$155,250	\$4,000
Bonita Senior Center			
Seniors Programs		\$10,000	
	\$10,000	\$10,000	
Bonita Springs Assistance Office			
Food Pantry		\$10,000	
Direct Assistance		\$15,000	
Case Management		\$10,000	
	\$35,000	\$35,000	

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
Boys & Girls Clubs of Lee County			
Lehigh Acres Boys and Girls Club Unit		\$30,503	
Pueblo Bonita Boys and Girls Club Unit		\$21,788	
Renaissance Boys and Girls Club Unit		\$32,682	
Varsity Lakes Middle School Club Unit		\$8,715	
James Stephens Elementary School Club Unit		\$34,860	
North Fort Myers Boys and Girls Club Unit		\$30,503	
Park Meadows Boys & Girls Club Unit		\$39,220	
Challenger Middle Club Unit		\$8,715	
Staff Development (Accreditation, Trainings, and Certification)		\$7,894	
	\$214,880	\$214,880	
Café of Life			
Daily Meal Program		\$21,000	
Outreach and Transportation Program		\$3,500	
Summer Feeding Program		\$2,500	
	\$27,000	\$27,000	
Cancer Alliance Network			
Lee County Outreach Program		\$13,000	
	\$13,000	\$13,000	
Catholic Charities of Lee, Hendry & Glades Counties			
Bonita Springs Positive Youth Development Program		\$37,214	
Family Support Program - Bonita Springs		\$14,076	\$3,500
Food Pantry			\$1,000
Human Trafficking Rescue Project		\$10,000	
Senior Support Services		\$57,710	
	\$123,500	\$119,000	\$4,500
Child Care of Southwest Florida			
Child Care Scholarships		\$102,000	\$12,500
	\$114,500	\$102,000	\$12,500
Children's Advocacy Center of Southwest Florida			
Child Abuse Prevention Program		\$123,100	
Child Protection Team		\$5,000	\$4,250
Beesley's Pet Therapy Program		\$70,000	
East Fort Myers United Way Resiliency Hub and Programs		\$66,500	
Family Alliance		\$90,000	\$4,250
	\$363,100	\$354,600	\$8,500
Children's Home Society of Florida - Southwest Division			
Healthy Families		\$151,386	
	\$151,386	\$151,386	
Children's Network of SWFL			
Relative and Non Relative Caregiver Assistance		\$53,000	\$5,000
	\$58,000	\$53,000	\$5,000
Community Cooperative			
Building Stronger Families		\$87,000	
Building Stronger Families- Direct Assistance		\$24,000	
Community & Mobile Food Pantries		\$43,000	
Community Cafe		\$25,000	
Meals on Wheels		\$57,000	
Elder Care Program		\$35,000	
Social Services - Cape Coral/ Fort Myers Beach		\$35,000	
Social Services - MLK United Way Resiliency Hub and Programs		\$53,000	
Social Services- Case Management		\$10,000	
	\$369,000	\$369,000	

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
Community Initiatives			
Agape Home		\$0	\$10,000
ALICE Initiative		\$4,500	
United Way Community Impact		\$108,000	
Help Me Grow		\$57,853	
LCEC Power to Share		\$65,000	
Mission United		\$88,000	
Publix Emergency Assistance Fund/Good Samaritan Fund/Direct Assistance		\$211,000	\$2,400
Beesley's Paw Prints		\$60,000	
The Norm Project/TALK15 - Substance Abuse and Tobacco Prevention		\$25,000	
United Way Gifts-In-Kind		\$136,912	\$0
United Way 211 (includes Lee Community Heathcare Clinics)		\$695,000	\$46,200
United Way Community Partnership School		\$455,926	
United Way Resiliency Hubs		\$82,000	\$17,800
United Way Volunteer Center		\$123,933	
United Way School Resource Center		\$110,000	\$10,000
United Way WeCare		\$150,000	
United Way Volunteer Income Tax Assistance (VITA) Program		\$162,000	\$3,000
United Way Focused Fund		\$100,000	
United Way ReUnite		\$60,000	
	\$2,784,524	\$2,695,124	\$89,400
Deaf & Hard of Hearing Center			
Deaf and Hard of Hearing Support Program		\$16,000	
Transportation Services Program		\$2,000	
	\$18,000	\$18,000	
Dr. Piper Center for Social Services			
Faith in Action Program		\$12,500	
Foster Grandparent Program		\$20,000	
Senior Companion Program		\$32,500	
Senior Employment Program		\$5,000	
	\$70,000	\$70,000	
Dress for Success			
WETES Program		\$13,000	\$0
	\$13,000	\$13,000	\$0
Epilepsy Services of Southwest Florida			
Case Management Program		\$28,000	
	\$28,000	\$28,000	
Family Initiative			
Autism Teen Hangout Program		\$9,000	
Autism Social Skills Program		\$9,000	
	\$18,000	\$18,000	
F.I.S.H. of Sanibel-Captiva			
Neighbors Helping Neighbors Program		\$42,500	
Sanibel United Way Resiliency Hub and Programs		\$10,000	
	\$52,500	\$52,500	
Florida Lions Eye Clinic			
Eye Clinic		\$30,000	
Medical Equipment		\$3,500	
	\$33,500	\$33,500	
Florida Treatment for Change			
Outpatient Therapy		\$17,600	
	\$17,600	\$17,600	
Gigi's Playhouse			
Gigifit Program		\$8,000	
Gigi's Kitchen Program		\$2,000	
	\$10,000	\$10,000	

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
Girl Scouts of Gulfcoast Florida			
Promise Fund		\$24,000	\$6,000
Mad Lab STEM Program		\$3,000	
	\$33,000	\$27,000	\$6,000
Goodwill Industries of Southwest Florida			
Bonita Springs Community Resource Center		\$10,000	
Cape Coral Community Resource Center		\$11,400	
Charleston Park United Way Resiliency Hub and Community Resource Center Program		\$30,000	
Lehigh Acres Community Resource Center		\$15,000	
Mobile Community Resource Center		\$10,000	
Tice United Way Resiliency Hub and Community Resource Center Program		\$23,000	
Cape Coral Resiliency Hub		\$5,000	
Veteran Support Services		\$5,000	
	\$109,400	\$109,400	\$0
Gulf Coast Humane Society			
Senior to Senior Program		\$45,000	
	\$45,000	\$45,000	
Harry Chapin Food Bank of Southwest Florida			
Food Acquisition and Distribution		\$157,345	\$8,500
	\$165,845	\$157,345	\$8,500
Health Planning Council			
Early Steps Program		\$23,000	
	\$23,000	\$23,000	
Healthy Families			
Healthy Families Program			\$13,000
	\$13,000	\$0	\$13,000
Healthy Start of Southwest Florida			
Pre-Natal Outreach and Education		\$48,250	\$5,500
Diaper Bank			\$2,000
	\$55,750	\$48,250	\$7,500
HOPE Clubhouse			
Transitional/ Supported Employment Program		\$33,500	
	\$33,500	\$33,500	
Hope HealthCare Services			
Hope Connections Meal Program			\$34,000
Hope Healing Hearts		\$24,000	
	\$58,000	\$24,000	\$34,000
I WILL Mentorship Foundation			
After School Programs		\$22,000	
Summer Camp Program		\$5,600	
Community Partnership School Program		\$3,000	
	\$30,600	\$30,600	
IMPACT For Developmental Education			
Early Intervention Therapies		\$50,000	
Home Based Early Intervention		\$34,000	
Pre-K Exceptional Student Education		\$45,000	
Summer Camp		\$5,000	
	\$134,000	\$134,000	
Interfaith Charities of South Lee			
Client Assistance Program		\$42,600	
Estero/San Carlos United Way Resiliency Hub and Programs		\$31,400	
VITA Tax Program		\$4,000	
	\$78,000	\$78,000	
Jewish Family Services			
South Fort Myers United Way Resiliency Hub		\$16,000	
	\$16,000	\$16,000	

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
LARC			
Day Activity Training for Developmentally Disabled Adults		\$55,376	
Group Homes for Developmentally Disabled Adults		\$75,227	
LAB Programs		\$2,500	
Supported Job Training		\$124,897	
System Navigation Assistance		\$3,000	
	\$261,000	\$261,000	
Lee County Legal Aid Society			
Family Law - Child Support Assistance Program		\$95,000	
Immigration Program		\$55,000	
Self Help Program		\$9,000	
	\$159,000	\$159,000	
Lehigh Community Services			
Client Assistance Programs		\$11,500	
Case Management Staffing		\$65,100	
Food Pantry		\$5,000	
Lehigh United Way Resiliency Hub and Programs		\$21,500	
Educational Programming		\$3,000	
VITA Tax Program		\$2,500	
	\$108,600	\$108,600	
Lighthouse of SWFL			
Blind Babies and Children Program		\$11,650	\$3,500
Independent Living for the Visually Impaired and Blind		\$69,000	\$2,000
	\$86,150	\$80,650	\$5,500
Literacy Council of the Gulf Coast			
Bonita Springs United Way Resiliency Hub and Programs		\$21,000	
English Language Instruction		\$94,500	
GED Classes		\$2,500	
Moms and Tots Program		\$69,500	
	\$187,500	\$187,500	\$0
Lutheran Services			
CINS/FINS Counseling/Oasis Run A Way Shelter		\$25,000	
	\$25,000	\$25,000	
Meals of Hope			
Meal Packing Events		\$18,000	
	\$18,000	\$18,000	
Midwest Food Bank			
Food Rescue & Distribution Program		\$18,000	
	\$18,000	\$18,000	
Multiple Sclerosis Center of Southwest Florida			
Client Care Coordinator		\$15,500	
	\$15,500	\$15,500	
NAMI Lee County			
Crisis Intervention Training		\$13,500	
Information and Referral		\$15,000	
Outreach Program		\$7,000	\$0
Support Groups		\$16,500	
Teen Mental Health First Aid		\$3,000	
	\$55,000	\$55,000	\$0
New Horizons of SWFL			
Super Boys		\$2,000	
Super Girls		\$5,500	
Super Kids		\$12,500	
Super Kids/Teens Summer Camps		\$6,000	
Super Moms		\$2,000	
Super Teens		\$12,500	
Super Teens College Bound		\$2,000	
	\$42,500	\$42,500	

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
Our Mother's Home of Southwest Florida			
Mentored Living Program		\$22,000	
	\$22,000	\$22,000	
PACE Center for Girls of Lee County			
Transition Services		\$44,100	
	\$44,100	\$44,100	
Partners for Breast Cancer Care			
Breast Health Screening and Diagnostic Testing		\$32,000	
Direct Services		\$6,000	
	\$38,000	\$38,000	
Pine Manor Improvement Association			
Pine Manor United Way Resiliency Hub		\$18,000	
	\$18,000	\$18,000	
Police Athletic League - Fort Myers			
T.R.U.S.T. Program		\$8,000	
	\$8,000	\$8,000	
Premier Mobile Health Services			
Mobile Healthcare Homeless Outreach Program		\$10,000	
	\$10,000	\$10,000	
Project Dentists Care			
Dental Care		\$94,000	
	\$94,000	\$94,000	\$0
PSEP/Scholars Program, FGCU			
ACT/SAT Boot Camps		\$4,000	
College for a Day		\$3,000	
Scholars Club		\$5,000	\$3,600
Virtual Tutoring Platform		\$3,000	
Scholars Club Summer Program		\$7,000	
	\$25,600	\$22,000	\$3,600
Quality Life Center			
Arts, Character, and Education (ACE) Youth Programs (Parent Volunteer Coordinator)		\$46,000	
Arts, Character, and Education (ACE) Youth Programs (Afterschool Staff)		\$14,000	
	\$60,000	\$60,000	
RCMA			
Parenting Program			\$10,000
Immigration Assistance Program			\$10,000
	\$20,000	\$0	\$20,000
SalusCare			
Recovery Residence Peer Specialist		\$10,000	
Cape Coral United Way Resiliency Hub		\$20,000	
Agency Interpreter		\$50,000	
Detox Program		\$147,240	
Crisis Stabilization Unit		\$136,360	
Outpatient Therapy		\$19,792	
	\$383,392	\$383,392	
Senior Friendship Centers			
Friendship at Home		\$25,000	
Relief Respite Volunteer Program		\$5,000	
	\$30,000	\$30,000	
Special Equestrians			
Therapeutic Riding Program		\$43,000	
	\$43,000	\$43,000	
St. Matthew's House			
Addiction Recovery			\$3,500
Justin's Place Women's Recovery Program at Jill's Place		\$14,000	
	\$17,500	\$14,000	\$3,500

Agency and Program(s)	2025 Recommended Allocation	Lee County Allocation	Hendry / Glades County Allocation
The Bonita Springs YMCA			
Aquatics Program		\$17,000	
Child Care Program		\$34,000	
Education Enhancement Program		\$7,500	
Teen Program		\$5,000	
Youth Programs		\$13,500	
	\$77,000	\$77,000	
The Dubin Center			
Alzheimer Counseling		\$32,675	\$0
Alzheimer Crisis Intervention		\$13,000	
Alzheimer Health Education		\$39,500	
Alzheimer Information and Referral, Outreach		\$19,575	\$0
Support Group		\$2,000	
	\$106,750	\$106,750	\$0
The Fort Myers YMCA			
Child Care Program		\$28,000	\$20,000
Teen Program		\$10,000	
Youth Programs		\$33,500	
Youth in Government		\$2,000	
First Tee Youth Golf Program		\$1,750	
Fort Myers Middle Summer Camp & FPE Program		\$25,000	
	\$120,250	\$100,250	\$20,000
The Heights Center			
Charter School After School Program		\$3,000	
Harlem Heights United Way Resiliency Hub		\$20,000	
Pre-School Program Scholarships (formerly GLAD)		\$29,000	
Youth Programs		\$8,000	
	\$60,000	\$60,000	
The Lee County Coalition for a Drug-Free Southwest Florida			
Annual Drug House Odyssey Program		\$5,317	
Operation Medicine Cabinet		\$834	
SADD Program		\$3,849	
	\$10,000	\$10,000	
The Salvation Army			
Bonita Springs LIFNAV/Senior Plus		\$15,200	
Fort Myers & Cape Coral LIFNAV/Senior Plus		\$67,500	\$27,500
2 Gen Families First (Family Shelter)		\$132,600	
LIFNAV/Senior Plus Outreach and Diversion		\$48,500	
LaBelle & Clewiston Direct Assistance			\$47,500
Lehigh Acres LIFNAV/Senior Plus		\$5,000	
Supplies			\$1,000
	\$344,800	\$268,800	\$76,000
Trailways Camps			
Operations and Outreach		\$10,000	\$3,000
	\$13,000	\$10,000	\$3,000
Valerie's House			
Grief Counseling & Support Groups		\$41,500	
	\$41,500	\$41,500	\$0
Contingent Funding	\$36,351	\$23,151	\$13,200
Designations to other United Ways, United Way and Non-United Way Agencies	\$685,000		
TOTALS	\$9,508,813	\$8,459,613	\$364,200